

In the Matter of Arbitration Between:

INLAND STEEL COMPANY

- and -

UNITED STEELWORKERS OF AMERICA, AFL-
CIO, Local Union 1010

ARBITRATION AWARD

Grievance No. 11-F-56
Appeal No. 143
Award No. 399

Peter M. Kelliher
Impartial Arbitrator

APPEARANCES:

For the Company:

W. A. Dillon, Asst. Superintendent, Labor Relations
H. S. Onoda, Labor Relations Representative, Labor Relations

For the Union:

Cecil Clifton, International Representative
Sylvester Logan, Vice Chairman, Grievance Committee

Joe Sowa
~~For the Union Grievance Committee~~

STATEMENT

A hearing was held in Gary, Indiana, on January 12, 1961.

THE ISSUE

The grievance reads:

"On the dates of February 16 and 17, 1959, and other dates too numerous to mention, Edward Nemeth, turn Foreman; Don Taylor, extra turn Foreman, and James Higgins, Asst. Superintendent, were observed to be performing work customarily performed by employees within the bargaining unit, such as directing crane-men to assort plate, pile plates on roller line for shearing, move plates for burning rack area, return same to shipping area, straightening plates with slabs and other work too numerous to mention.


"That the Company terminate the practice of working the supervisors on work customarily performed by bargaining employees, and a job description and classification be established on this newly created job and promote the employee with the most labor poor seniority."

DISCUSSION AND DECISION

The principles set forth in Award No. 381 are equally controlling.

AWARD

The Company shall order Foremen to cease and desist from giving Cranemen hand signals in connection with the actual performance of the work of straightening the plates.



Peter M. Kelliher

Dated at Chicago, Illinois
this 21 day of March 1961.